



Governor
Douglas A. Ducey

ARIZONA BOARD OF OSTEOPATHIC EXAMINERS
IN MEDICINE AND SURGERY
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Executive Director
Jenna Jones

NON-DISCRIMINATION POLICY

The Arizona Board of Osteopathic Examiners in Medicine and Surgery is committed to a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional atmosphere that promotes equal employment opportunity and prohibits discriminatory practices, including harassment. Therefore, the Arizona Board of Osteopathic Examiners in Medicine and Surgery commits itself to the attached Non-Discrimination policy.

- The Arizona Board of Osteopathic Examiners in Medicine and Surgery has developed this policy to ensure that all its employees can work in an environment free from harassment, discrimination and retaliation.
- The Arizona Board of Osteopathic Examiners in Medicine and Surgery will make every reasonable effort to ensure that all concerned are familiar with this policy and aware that any complaint of violation of such policies will be investigated and resolved appropriately.
- The Arizona Board of Osteopathic Examiners in Medicine and Surgery will post our Equal Opportunity Policy Statement. This policy is available on our website, www.azdo.gov. It will also be available in the “Shared Directory>EEOC>Non-Discrimination Policy (2015)” and on the bulletin board in the office of the Arizona Board of Osteopathic Examiners in Medicine and Surgery, 9535 E. Doubletree Ranch Road, Scottsdale, AZ 85258. All employment announcements shall include the phrase.

“Arizona State Government is an EOE/ADA Reasonable Accommodation Employer”

As Executive Director of the Arizona Board of Osteopathic Examiners in Medicine and Surgery, I am committed to the principles of Equal Employment Opportunity. To ensure the dissemination and implementation of the Equal Opportunity Policy throughout all levels of the Department, Jenna Jones shall serve as the Equal Opportunity Administrator for the Arizona Board of Osteopathic Examiners in Medicine and Surgery. Jenna Jones may be contacted at (602) 771-2522 or Jenna.Jones@azdo.gov.

Jenna Jones, Executive Director

Date

Any employee who has any questions or concerns about this policy should talk with the Executive Director at 602-771-2522 or the Governor's Office of Equal Opportunity, <http://azgovernor.gov/eop/index.asp>, 602-542-3711.